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File

Herb Jasper, Member
White House Task Force on Education

Interview with Dr. Gale by Gil Schalkind and Herb Jasper
on May 12

Dr. Gale is the Regional Representative of the Division of Student Financial Aid in DHE. He has been on duty less than three months after seven years as the President of Pembroke College. Prior to that he was a Dean at West Chester. On the basis of his previous experience, he observed that a single Bureau in OE covering *all* higher education activities would have been extremely useful.

1. Functions.

He is responsible for two programs only--NDEA loans and the work-study program. On the loan program, applications are sent directly to Washington from which he receives a copy. After study in New York, he traveled to Washington and participated in the decisions on the applications.

In the work-study program, he received the applications directly and reviewed them initially by himself. Some were sent back for revision on technical or other grounds. They were then reviewed with the assistance of panels which he established and to which he gave his analysis and recommendations. (The panels were composed of "conferees" employed at \$16.00 a day.) After the panel reviews, the proposals ~~are~~ *sent* to Washington by Gale with his recommendations as to approval and extent of funding. They were then analyzed in Washington with the easy ones getting, he thinks, a pro-forma review. A number had been flagged by him as requiring careful review in Washington.

2. Discussion.

Deakins, the Field Director of DSFA, ~~is~~ clearly his supervisor. He also works directly with Jim Moore on the college work-study program and Burchette on the loan program. He finds the kinds of policies received from Washington to be excellent but thinks he could use additional information about related programs for which he is not responsible but

about which he receives inquiries. He believes that there are a number of problems about which he could readily be equipped to answer questions and thus avoid referrals to Washington. If an additional representative for HEE is to be stationed in New York, he believes there should be a generalist set-up for the entire Bureau. He sees a basis for specialization of the staff but believes that, especially for college visits, each member of the staff should be trained to cover all facets of the HEE program. On difficult problems, each member could defer to the staff expert at the region. He would also favor greater use of generalist personnel for OE programs under a regional director. He sees extensive possibilities for further decentralization of OE functions with power to make decisions within policy guides received from Washington.

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